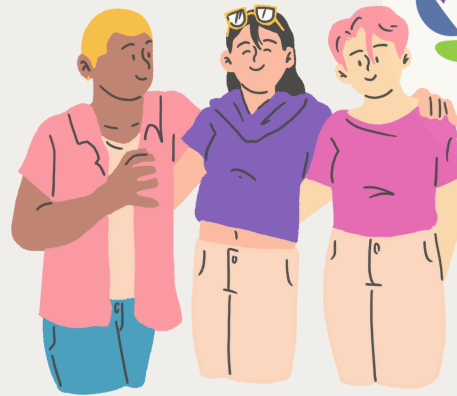


PRONOUNS: A NON- EXHAUSTIVE LIST



They/Them

Singular pronouns. Often used to refer to a person without specifying their gender. Commonly used as a gender-neutral pronoun for individuals who are non-binary or prefer not to be identified by gendered pronouns.

He/Him

Singular pronouns. Often used to refer to a person who identifies as male. Commonly used to indicate a person's gender as male or masculine.

She/Her

Singular pronouns. Often used to refer to a person who identifies as female. Commonly used to indicate a person's gender as female or feminine.

They/He or He/They

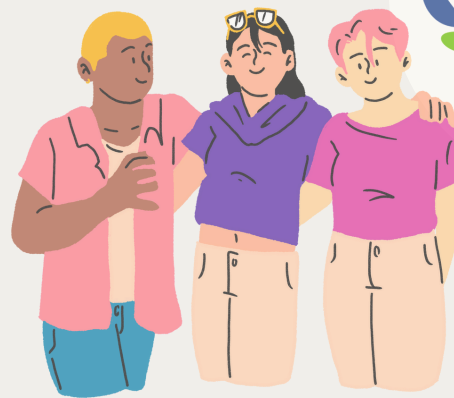
Singular pronouns. Often used to refer to a person who may identify as male or masculine but also identifies with gender-neutral pronouns. This combination often reflects a gender identity that is fluid or non-binary. Many people who use multiple sets of pronouns feel most affirmed by being referred to with a combination of them. Some people have a preference for a specific set of pronouns to be used more often, or when they are identifying a specific way. If you are unsure, politely ask rather than assume.

They/She or She/They

Singular pronouns. Often used to refer to a person who may identify as female or feminine but also identifies with gender-neutral pronouns. This combination often reflects a gender identity that is fluid or non-binary. Many people who use multiple sets of pronouns feel most affirmed by being referred to with a combination of them. Some people have a preference for a specific set of pronouns to be used more often, or when they are identifying a specific way. If you are unsure, politely ask rather than assume.



PRONOUNS: A NON- EXHAUSTIVE LIST



Ki/Kin

Ki and Kin are pronouns that can be used to refer to living beings on Earth, including plants, animals, and humans. Ki/Kin originated from the grammar of animacy and the Anishinaabe word Bemaadiziiaki, which means, “being of the living Earth.” The terms being recognized as pronouns was introduced by Robin Wall Kimmerer.

Xe/Xyr/Xem

(Pronounced: Zee/Zeer/Zem), Neopronouns. Used as gender-neutral alternatives to "he" and "she." "Xe" is used as the subject, "xyr" as the possessive, and "xem" as the object. These pronouns are often used by individuals who prefer not to be identified by traditional gendered pronouns. The 'x' in some ways replaces the 'h' or 's', sidestepping traditional gender terms.

Ze/Zir/Zem

(Pronounced: Zee, Zeer, Zem), Neopronouns. Used as gender-neutral alternatives to "he" and "she." "Ze" is used as the subject, "zir" as the possessive, and "zem" as the object. These pronouns are often used by individuals who prefer not to be identified by traditional gendered pronouns.

Ey/Em/Eir

(Pronounced: Ay, Em, Air), Neopronouns. Used as gender-neutral alternatives to "he" and "she." "Ey" is used as the subject, "eir" as the possessive, and "em" as the object. These pronouns are often chosen by individuals who prefer not to use traditional gendered pronouns. Christine M. Elverson of Illinois created ey/em/eir in 1975 as replacements for she/he, him/her, and his/hers. She created them by removing the "th" from they, them, and their.

*Important! Remember some individuals use a mix of pronouns or no pronouns at all. If you are unsure it is better to respectfully ask .

Looking for more? Check out our Gender Identity and Pronouns: A Comprehensive Guide at:
www.outontheshelf.com/education-and-resources/resources/

